
INTEGRATED MANAGEMENT SYSTEM POLICY

AIRTIFFICIAL AEROSPACE & DEFENSE develops its activity in the field of engineering services, the design, development, manufacture and assembly of electrical, electronic systems and composite material structures. The company is aware of the importance of having a management policy based on quality, environmental protection and the prevention of occupational risks arising from its activity, considering the context of the company, the concepts of process approach, risk management and error prevention, with the aim of meeting the expectations of its customers and other stakeholders.

AIRTIFFICIAL AEROSPACE & DEFENSE:

Establishes, implements, and continuously improves an Integrated Management System (IMS) to control and improve its processes, in order to ensure the quality and security of the products and services, and in turn, preventing injuries and illness of all the staff of the company, as well as avoiding pollution of the environment.

Establishes a management policy appropriate to the expectations of quality, occupational health and safety risks, as well as the environmental impacts caused by the activity of the company. Documented plans are developed as an IMS implementation method, fully trusting in the effectiveness and efficiency of this method for this purpose.

Disseminates this IMS policy by Upper Management mainly through the following mechanisms:

- Distribution of the documented plans of this System: Management System Manual, procedures, specifications, technical instructions.
- Training and accountability of all company personnel in the knowledge, understanding, acceptance and explanation of the System.
- Disclosure at all levels of the evolution of all process indicators, which measure and demonstrate their effectiveness.

Undertakes to comply with the legislation and requirements applicable to products and services, the environment, and health and safety. Likewise, it periodically evaluates the degree of compliance to reduce or eliminate the environmental impact of activities and risks for the health and safety of workers. The recycling of the materials used in the performance of activities is promoted.

Guarantees the safety and health of its workers by providing information and training about the risks existing in the workplace. Likewise, the company makes the necessary means for the periodic monitoring of their health status available to its workers.

Provides appropriate levels of training and development for all staff, ensuring that IMS requirements are met. A training plan is established for all personnel, in such a way the necessary instruction for each workplace required to carry out tasks according to Quality, Safety and Environment standards is provided.

Works together with the main suppliers, subcontractors and clients to facilitate continuous performance improvement in the areas of quality, environment, and worker health and safety.

All the people who are part of the company must act according to these premises, so that the company is recognized for the high quality and security of the products and services it provides, for doing so in an environmentally friendly way, as well as by demonstrating its solid performance in health and safety at work, and for its responsible social and ethical commitment to its stakeholders. In addition, all the people within the company are encouraged to report any incident that puts any of the activities carried out at risk, as well as to cooperate in the continuous improvement of quality, safety, and environment.

This Policy is available to the public and is periodically reviewed and updated for its continuous adequacy.



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