
INTEGRATED MANAGEMENT SYSTEM POLICY

AIRTFICIAL AEROSPACE & DEFENCE is a leader in advanced engineering solutions, specialising in the design, development, manufacture and assembly of electrical and electronic systems and composite structures. Our projects cover highly demanding sectors such as aerospace, railways and mobility, offering innovation and quality in every process. The company is aware of the importance of having a management policy based on quality, environmental protection and the prevention of occupational risks arising from its activity, as well as information security, bearing in mind the context of the company, the concepts of process approach, risk management and error prevention, with the aim of meeting the expectations of its customers and other stakeholders.

AIRTFICIAL AEROSPACE & DEFENSE:

Establish, implement and continuously improve an Integrated Management System (IMS) to control and improve its processes, in order to control and improve its processes, ensure the quality and safety of products and services, and in turn, prevent injuries and illnesses among staff, avoid environmental pollution and adequately protect the information managed by the organisation.

It establishes a management policy appropriate to quality expectations, occupational health and safety risks, environmental impacts and risks associated with information security arising from its activity. To this end, documented plans are developed as a method of implementing the IMS, relying fully on the effectiveness and efficiency of this method for this purpose. It disseminates this IMS policy through the General Management mainly through the following mechanisms:

- Distribution of the documented plans for this System: Management System Manual, procedures, specifications, technical instructions.
- Training and accountability of all company personnel in the knowledge, understanding, acceptance and explanation of the System.
- Dissemination at all levels of the evolution of all indicators relating to the processes that measure and demonstrate their effectiveness.

It undertakes to comply with applicable legislation and requirements relating to products and services, the environment, and health and safety. It also periodically assesses its level of compliance in order to reduce or eliminate the environmental impact of its activities and the risks to the health and safety of its workers. It promotes the recycling of materials used in its activities.

Ensures the protection of managed information, preserving its confidentiality, integrity, and availability.

It guarantees the health and safety of its workers by informing and training them about the risks that exist in the workplace. Likewise, the company provides its workers with the necessary means for regular monitoring of their health, based on consultation and participation with the workers.

It provides appropriate levels of training and development for all staff, ensuring that the requirements of the IMS are met. To this end, a training plan is established for all staff, so that they are provided with the necessary instruction for each job position to carry out their duties in accordance with Quality, Health and Safety, and Information Security standards.

Work closely with key suppliers, subcontractors and customers to facilitate continuous improvement in performance in the areas of quality, environment, occupational health and safety, and information security, promoting the protection of shared information and compliance with applicable requirements regarding confidentiality, integrity and availability.

All members of the company must act in accordance with these principles so that the company is recognised for the high quality and safety of the products and services it provides and for doing so in an environmentally friendly manner, as well as for demonstrating its solid performance in occupational health and safety and for its social, ethical and responsible commitment to its stakeholders. In addition, all members of the company are encouraged to report any incident that puts any of the activities carried out at risk, as well as to cooperate in the continuous improvement of quality, safety and the environment, based on consultation and participation with employees.

This Policy is available to the public and is reviewed and updated periodically to ensure its continued suitability.